

***ASSOCIATION OF RETIRED ACADEMICS OF LAURENTIAN UNIVERSITY
ARALU***

***ASSOCIATION DES UNIVERSITAIRES RETRAITÉS DE L'UNIVERSITÉ
LAURENTIENNE***

AURUL

CONSTITUTION

1. NAME

The name of this organization is the **Association of Retired Academics of Laurentian University (ARALU)**¹

2. AIMS

The aims of the Association are

- a) to promote the individual and collective welfare of its members;
- b) to represent them in dealing with Laurentian University, the Laurentian University Faculty Association, and other organizations;
- c) to serve Laurentian University and the community at large.

3. LANGUAGES

English and French are the languages of the Association.

4. MEMBERSHIP

MEMBERS

- 4.1 Retired persons or active Faculty Association members eligible for early retirement, who were employed as members of Laurentian University Faculty Association at the time of retirement, OR who will be employed until their retirement takes effect.

ASSOCIATES

- 4.2 All those persons are eligible to join the association as Associates who are or have been employed by Laurentian University and the

Federated Universities on the Sudbury Campus. Also eligible are spouses or partners of Members and widows and widowers or partners of persons who at the time of their death were members of ARALU OR of LUFA.

VOTING RIGHTS

In this article, a "member in good standing" is one who has paid the current annual dues.

4.3 All members in good standing have one vote in all matters pertaining to the Association and are eligible to be elected to office. Associates do not have voting rights.

5. DUES

5.1 Members pay dues in the amount fixed at the Annual General Meeting. Friends pay an administrative fee only.

5.2 Dues and administrative fees are payable annually by the first of July.

6. ASSEMBLY

- a) The final authority is vested in the membership.
- b) There shall be an annual general meeting of the members before the first of July.
- c) A special meeting can be called by the Board, or upon written request by ten members and delivered to the secretary. The request shall set forth the agenda for such a meeting.
- d) Proxy votes must be received by the secretary in writing and in advance of the meeting.
- e) Ten members constitute a quorum.
- f) In the president's or the vice-president's absence, if neither officer is present within fifteen minutes after the time set for the meeting, any member elected by fellow members shall assume the chair.
- g) The majority decides through a show of hand, unless a member requests a secret ballot. Proxy votes will be accepted in either method of voting.

- h) The chair may break a tie.
- i) Where the constitution or the bylaws have not decided, *Robert's Rules of Order* apply.

7. BOARD

a) Board members are chosen by the assembly at its yearly meeting.

b) The Board is made up of :

1. President
2. Past President
3. Vice President
4. Correspondence Secretary
5. Recording Secretary
6. Treasurer

And as many Board Members at Large as deemed necessary to fill at least the following positions:

- Pension Representative
- Benefits Representative
- Social Convener
- LUFA Representative
- Collective Agreement Representative
- Newsletter Editor

- c) A Board member may hold two positions on the Board, but the President cannot be the Vice-President.
- d) Vacancies on the Board may be filled by the Board until the next assembly meeting.
- e) Board members are not paid.
- f) However, moderate expenses incurred for the benefit of the members and pre-authorized by the Board may be reimbursed.
- g) Four members constitute a quorum.

8. AMENDING THE CONSTITUTION

The constitution may be amended provided the text of the proposed amendments is sent to the members at least two weeks before a general meeting.

9. DISSOLUTION

Upon dissolution, the Assembly decides upon the terms of the dissolution and about the use of the remaining moneys and other assets.

Amended June 14, 2016.²

1. CHANGE OF NAME ADOPTED BY MAJORITY VOTE OF VOTING MEMBERS PRESENT AT ANNUAL GENERAL ASSEMBLY, HELD JUNE 4, 2015. ALL MEMBERS AND ASSOCIATE MEMBERS IN GOOD STANDING OF LUFA-R ARE CONSIDERED TO BE MEMBERS OF ARALU.

2. REVISED CONSTITUTION INCORPORATING CHANGE OF NAME WAS APPROVED AT 2016 ANNUAL GENERAL MEETING, HELD JUNE 14, 2016.